

**Metropolitan Council
And
AFSCME Council 5, Local 668**

Memorandum of Understanding

Whereas; the current Collective Bargaining Agreement ("CBA") between the Metropolitan Council ("Employer") and AFSCME Council 5, Local 668 ("Union") will expire December 31, 2017.

Whereas; the parties intend to enter contract negotiations prior to expiration of the current CBA.

Whereas; the Employer and the Union have agreed to commit themselves to a productive and harmonious relationship before, during, and after contract negotiations.

Whereas; both parties are signatories to a letter of agreement (LOA) establishing pay for employees on the Union's negotiating team [page 38 of the 2016-2017 Collective Bargaining Agreement].

Whereas; the current LOA specifies that only two non-exempt employees from environmental services are eligible for pay.

Whereas; the parties agree that, for this round of negotiations, up to four non-exempt employees from Environmental Services will be compensated for time spent at negotiations during their regular work hours.

Now therefore be it resolved; the parties agree to amend the LOA to compensate up to four non-exempt employees from Environmental Services for time spent negotiating during their regular work hours. All other provisions in the original LOA remain in effect.

AFSCME Council 5



Joseph Broge, Field Representative

Metropolitan Council



Marcy Codes, Labor Relations

10/25/17